GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Public Service - I&CAD Dept.— Sri S. Mar Reddy, AEE, Annmayya Project Divn., Kadapa - Misconduct in violation of Rule 19 of APCS(Conduct) Rules,1964 - Disciplinary Proceeding initiated — Enquiry conducted — Imposition of a punishment of stoppage of one increment with cumulative effect — Orders - Issued

IRRIGATION & C.A.D. (Ser.VII.(V&E)A.1) DEPARTMENT

G.O.Rt.No. 508

Dated: 04-05-2012 Read the following:

- 1. From the DG (V&E) & E.O. Prl. Secretary to Govt., GAD, Appraisal Report No.56 (C.No.678/V&E/E1/07), Dt. 17-11-2008
- 2. G.O.Rt.No. 876 I&CAD (Ser.VII.) Dept., Dt. 22-05-09
- 3. From Sri S. Mar Reddy, AEE WSSD Dt. 18-06-2009
- 4. Govt. Memo No.33128/Ser.VII(V&E)A.1/2008-4, Dt.14-09-2009.
- 5. From the Executive Engineer, I.D.Kadapa Division, Kadapa Lr.No. EC/571m, Dt. 29-5-2010
- 6. Govt. Memo No. 33128/Ser.VII(V&E)A.1/2008- 8, Dt: 04-06-2011
- 7. From Sri S. Marreddy, AEE Repn., dt. 28-10-2011.
- 8. Govt. Memo No. 33128/Ser.VII(V&E)A.1/2008- 10, Dt: 13-02-2012.
- 9. From the Secretary, APPSC, Hyd. Lr.No. 439/Rt-I/3/2012, Dt. 27-2-2012

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In the reference 1st read above, it has been brought to the notice of the Govt. that Sri S. Mar Reddy, AEE, Annamayya Project, Kadapa has acted contrary to APCS(Conduct) Rules,1964 in approaching Loksatta Party for redressal of the grievance and recommended for initiation of disciplinary action against him.

- 2. In the reference 2nd read above, disciplinary action has been initiated against Sri S. Mar Reddy, AEE by framing article of charge inviting his WSSD on the charge framed against him.
- 3. In the reference 3rd read above, Sri S. Mar Reddy, AEE has submitted his written statement of defence denying the charge framed against him. After examining the WSSD of the individual, it has been decided to conduct departmental inquiry into the charge framed against Sri S. Mar Reddy, AEE as the WSSD of the individual merits no consideration.
- 4. Accordingly, in the reference 4th read above, the Executive Engineer, I.D.Kadapa Division, Kadapa has been appointed as Inquiry Officer to conduct inquiry into the charge framed against Sri S. Mar Reddy, AEE and in the reference 5th read above, the Inquiry Officer has forwarded Inquiry Report.
- 5. After examining the Inquiry Report, it has been decided to disagree with the findings of the Inquiry Officer for the following reasons:

The Loksatta Party was established as a Political party on 02-10-2006 and Sri S. Mar Reddy, AEE has approached the

Lok Satta Party on 24.7.2007 a political organization, to address his grievances, which is against Rule 19 of APCS (Conduct) Rules 1964 and therefore it can not be presumed that the accused officer approached Lok Satta party as an N.G.O.

- Accordingly in the reference 6th read above, a copy of the Inquiry report along with the above disagreement factors has been communicated to Sri S. Mar Reddy, AEE for submitting his explanation on the disagreement factors of the Government with the findings of the Inquiry Officer and in the reference 7th read above, Sri S. Mar Reddy, AEE has submitted his explanation on the disagreement factors of the Government with a request to drop further action against him.
- Government, after careful examination of the entire issue, have 6. decided to impose a punishment of stoppage of one (1) annual grade increment with cumulative effect on Sri S. Mar Reddy, AEE for violation of APCS(Conduct) Rules, 1964.
- In the reference 8th read above, the Secretary, APPSC has been 7. requested to place the above proposal of the Government before the Commission and to communicate the concurrence of the Commission on the provisional decision of the Government.
- In the reference 9th read above, the Secretary, APPSC has informed that the Commission has agreed with the provisional decision of the Government to impose a punishment of stoppage of one annual grade increment with cumulative effect, against Sri S. Mar Reddy, AEE.
- Government, after taking into consideration of the advice of APPSC, have decided to impose a punishment of stoppage of one annual grade increment with cumulative effect on Sri S. Mar Reddy, Asst. Executive Engineer, for violation of APCS(Conduct) Rules, 1964. Accordingly, it is hereby order to impose a punishment of stoppage of one increment with cumulative effect on Sri S. Mar Reddy, AEE
- The Engineer-in-Chief (AW), I&CAD Department, Hyderabad shall take necessary further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR ANDHRA PRADESH)

SHAILENDRA KUMAR JOSHI PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri S. Mar Reddy, Asst. Executive Engineer (**Through**) Engineer-in-Chief(AW), I&CAD Department, Hyderabad.

The Engineer-in-Chief(AW), I&CAD Department, Hyderabad

The I&CAD (Ser.I) Department.

Copy to:

The General Administration (V&E) Department. The Secretary to VC, A.P VC, Hyderabad. The Secretary, APPSC, Hyderabad. SF/SC

//FORWARDED : BY ORDER//